



Lummi Indian Business Council

2665 Kwina Road · Bellingham, Washington 98226 · (360) 312-2000

'Working together as one to Preserve, Promote and Protect our Sche Lang en'

JOB DESCRIPTION

JOB TITLE: Fisheries Biologist III (EGC)
Lummi Natural Resources
Harvest Management Division

OPEN: December 21, 2021

EXEMPT: Yes

SALARY: (9-10) \$25.09-32.32 p/h DOE

SHIFT: 40 hours/week

LOCATION: Tribal Administration

DURATION: Regular Full Time

Project end date June 30, 2023; possibility for extension based on funding

CLOSES: January 7, 2022

JOB CODE:

DIVISION: Harvest Management

DEPARTMENT: Natural Resources

SUPERVISOR: Aquatic Invasive Species Manager

VANCANCIES: 1

JOB SUMMARY: This is a grant-funded professional-level position working in the Harvest Management Division of the Lummi Natural Resources Department (LNR). Under supervision from the Aquatic Invasive Species Manager, the Fisheries Biologist III will be responsible for coordinating and leading a large-scale trapping effort to reduce European green crab (EGC) populations in the Lummi Sea Pond (LSP). This position requires the ability to plan, implement, and oversee large field projects, including scheduling and supervising field crews, troubleshooting equipment or sampling problems, managing data collection, entry, and reduction, and completing all reporting requirements. Incumbent must be a responsible and independent worker who is highly organized, possess leadership qualities, and has strong problem-solving and communication skills. Work schedules may vary and include working nights or on weekends as the field project requires. Work will, at times, result in exposure to adverse weather conditions, and will require physical stamina in the field. This position will receive health and retirement benefits, in addition to paid sick leave and annual leave.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES:

1. Oversee LSP logistics to ensure EGC trapping, removal and disposal occur effectively and efficiently;
2. Coordinate EGC trapping and sampling in the LSP; develop and implement alternative removal and containment techniques as needed;
3. Supervise field technicians in trapping and accounting for the removal of EGC from the LSP; oversee data collection and QA/QC reviews for completeness and accuracy;
4. Interface with contracted fishers and fish buyers to help ensure contract obligations are being met;
5. Ensure all field gear, traps, vehicles and vessels are maintained and in good working order;
6. Under direction of the AIS Manager, acquire supplies, equipment and services in support of EGC trapping in the LSP;
7. Support the AIS Manager in grant project planning, administration, coordination and reporting;
8. Maintain and utilize environmental databases in support of technical projects;

9. Analyze, evaluate and interpret EGC data using appropriate statistical procedures, contribute to report writing and communicating outcomes to higher level staff and governmental agency partners;
10. Participate in public meetings, conferences and workshops related to EGC control and management;
11. Review EGC management plans for technical accuracy and make recommendations to higher level staff; and
12. Perform other duties as assigned, including tasks associated with management of the tribe's commercial, ceremonial or subsistence shellfish fisheries.

MINIMUM QUALIFICATIONS:

- A Bachelor's degree involving major study in environmental, physical, or one of the natural sciences, including environmental planning, fisheries, wildlife management, or other allied field **AND** three years of professional level experience in environmental analysis, environmental planning, or fish/habitat management or research

OR

- Master's degree involving major study in environmental, physical, or one of the natural sciences, including environmental planning, fisheries, wildlife management, or other allied field **AND** one year of professional level experience in environmental analysis, environmental planning, or fish/habitat management or research
- Must possess a valid Washington State Driver's license and meet eligibility requirements for tribal insurance
- Lummi/Native American/Veteran preference policy applies.

KNOWLEDGE, ABILITIES AND SKILLS:

- Coordinate multiple projects and meet deadlines;
- Principles, practices, and methods of environmental science;
- Field investigative techniques, including environmental sampling and data gathering, and basic research;
- Proficiency in common computer software applications (e.g., Microsoft Word, Excel, Access, and PowerPoint);
- Experience with georeferencing equipment (e.g., handheld GPS units) and associated software (e.g., ArcInfo or Google Earth);
- Use of independent, sound judgement in making decisions on environmental problems and completing assigned tasks;
- Ability to prepare clear and concise written reports and make oral presentations;
- Communicate effectively with department staff, other governments, industry and the general public;
- Perform community outreach and education;
- Operation and routine maintenance of small boats, outboard motors, and fishing/sampling gear; and
- Identification of estuarine fauna found regionally or, if necessary, experience using appropriate field guides and taxonomic keys to identify organisms to the lowest taxonomic level possible, preferably to species.

REQUIREMENTS:

- Must pass pre-employment and random drug and alcohol test to be eligible for and maintain employment, as required by the LIBC Drug & Alcohol-Free Workplace Policy.
- Position requires Criminal Background Check.

- Must be physically able to walk long distances (>1 mile) along the shoreline, across soft sediments and uneven footing, carrying field gear (up to 50 lb) and samples for extended periods of time.
- Position is grant funded and has a tentative end date. If additional funding is received this position will need to be reviewed for grading purposes.

TO APPLY:

To obtain a Lummi Indian Business Council (LIBC) application go to: <https://www.lummi-nsn.gov/widgets/JobsNow.php> or request by e-mail libchr@lummi-nsn.gov For more information contact the HR front desk (360) 312-2023. Submit LIBC application, cover letter, resume & reference letters no later than 4:30 p.m. on the closing date listed above. If listing degrees or certifications include copies. Mailing Address: 2665 Kwina Road, Bellingham, WA 98226. Human Resource Fax number: 360-380-6991.