

EMPLOYMENT OPPORTUNITY

Laboratory Technician 2 (Certified)

The Okanagan Nation Alliance (ONA) is the tribal council for the eight Okanagan Nation communities which includes Osoyoos Indian Band, Upper Nicola Band, Upper Similkameen Indian Band, Lower Similkameen Indian Band, Penticton Indian Band, Westbank First Nation, Okanagan Indian Band and the Confederated Tribes of the Northern WA state. The ONA's mandate is to advance, assert, support and preserve Okanagan Nation sovereignty. Further, the ONA is charged with providing members with a forum to discuss and form positions on areas of common concern.

The ONA is seeking to employ a skilled and experienced individual to work as a Laboratory Technician 2 (Certified). The Technician will undertake duties within the Okanagan Nation Alliance Fisheries Laboratory located in Penticton. The successful applicant should be comfortable working in a fast-paced and dynamic environment and be able to work as part of a team.

Key Duties and Responsibilities:

Technical

1. Participating in the collection, preservation, processing and analysis of biological, chemical or physical samples for:
 - a. Stock enumerations
 - b. Acoustic trawl surveys
 - c. Dead pitch surveys
 - d. Water quality testing
 - e. Disease testing
2. Inputting, maintaining and summarizing data and information in electronic format and providing data to fisheries staff including managers.
3. Complete QA/QC on laboratory tests including the following laboratory tests:
 - a. Aging of fish scales and otoliths
 - b. Thermal mark identification
 - c. Fish stomach contents analysis
4. Complete all work according to laboratory SOP's.
5. Working in compliance with chemical and biological safety as well as work safe practices.

Administrative

1. Operating and maintaining field/laboratory equipment and instruments and identifying materials and supplies to be replenished, reporting any problems identified.
2. Maintain competency in Standard Operating Procedures (SOP) for laboratory and field work.
3. Develop and maintain SOP's ensuring compliance with industry best practice
4. Supervision of field crew.
5. Other duties as required of this position.

Qualifications and Competencies

The Fisheries Technician will require the following qualifications, and competencies.

Qualifications

A minimum of a post-secondary diploma in laboratory or fish and wildlife management or equivalent. Or minimum of 2 years of technical laboratory and/or field experience involving fish and/or wildlife research. Swift water rescue training is desirable.

Knowledge, Skills and Abilities

1. Knowledge of fisheries laboratory techniques including aging, thermal mark identification, stomach contents analysis and cell culture.
2. Knowledge of fish or aquatic animal ecology including their diseases, and of fisheries laboratory research practices, procedures and equipment.
3. Knowledge of enumeration techniques and fish identification is desirable.
4. Electrofishing certification desirable. Experience in fish capture techniques is desirable.
5. First Aid Certification, WHIMIS and Transportation of dangerous goods is desirable.
6. As this position may require working in the USA, employees must have a clean criminal record.
7. Technicians are required to be on time and have flexibility in work schedules including travel to worksites.
8. Ability to follow physical, chemical and biological safety procedures including exposure to a wide range of hazardous chemicals.
9. Ability to perform physically demanding work, particularly repetitive tasks and periodically withstand inclement weather and other environmental conditions.
10. Familiarity with the Okanagan culture, history, and language an asset.

Application procedures: Please send a current resume and covering letter to:

David Leroux, Human Resources Manager
Okanagan Nation Alliance
101-3535 Old Okanagan Highway, Westbank, BC V4T 3L7
Email: dleroux@syilx.org: (250) 707-0166

COMPETITION CLOSES: Will be open until filled.

Thank you for your interest, **No Phone Calls Please** only those short-listed will be contacted.